

## **Fellows Forum 2/1/04 (1PM-3:30 PM)**

### **NOTES**

#### **ENHANCING OUR CURRENT CONNECTIONS AMONG OMFP ALUMNI**

**A storyboard of items that have emerged in practice, but that could be improved or better managed. Note: This discussion evolved into a list that included some new ideas.**

A MASCOT

Fight song!

Create an organization and set of contact information that is accessible to alumni and gives “permission” for engaging other alumni, i.e. in Fellow-to-Fellow conversation.

Put our skills in play through teaching and peer learning.

Create an “Annual Institute” for opinion sharing, Relationship buildings, and Learning... as a means of learning and giving back.

Devise a social means of introducing new Fellows to org/affiliation/network.

Create an “online” support group Ie/Discussion Board.

Meet as Fellows as a means to cut across orchestra size, specialties and fields.

Better utilize pre-existing meetings to work on issues (w/purpose and Agenda).

Serve as mentors for other Fellows.

Utilize Fellows’ alumni as “tools” for recruitment/acquisition and retention for the field.

Keep an updated data base about where we are and what we are doing. Make this accessible to alumni.

Web Site → push and develop it

- 1) Help—(insiders)—us, i.e. Who is working on what this year? Help each other with challenges.
- 2) Looking/Recruiting, i.e. Help each other with recruiting for staff positions.
- 3) Ideas/Links(network), i.e. Use as a platform for electronic discussion of issues.

Note: Important to set protocol, etiquette, expectations, etc. for the site.

Hold regional meetings to foster more exchange amongst alumni.

## NEW STRATEGIES – LAUNCHING PRIORITIES

**Impact** is your criteria (What will make the greatest impact?)

**Clarity**... vs ambiguity

**Specific**... vs general

No less than one, no more than three priorities (per breakout group)

NOTE: Colors indicate breakout group priorities. 4 groups in total.

### A (57) – WEBSITE/ Improve Communication

- community building
- segmenting fellows—expertise and experience
- collect personal data
- internal, for fellows only, sortable by specialty categories
- provide weekly updates – condensed information

A Total points: 57

### B (78) - FACE TO FACE FACILITATED MEETINGS

- Focused meetings on specific strategic issues. ( At Conference and Mid-winter)

Doing something meaningful to impact Fellowship program and orchestral field at large:

Two meetings or retreats a yr. taking place during existing ASOL functions: -

- discussion topics important
- utilize working groups
- Summary report to assist in future programs

Explore viability/usefulness of regional social events or discussion caucuses

Social/Professional development

Ongoing contact—2 times per year

Leadership development seminars—Promote retention

(Finding new talent)

(Benefits the League AND Fellows)

support

Connect w/other League activities

Subsidized (Inclusive tone for getting fellows who are outside the field)

Regional Meetings

B Total points: 78

### C (40) - Recruitment, Retention and Assimilation of Fellows

- coaching
- career counseling
- active recruiting
- assigned mentors

C Total points: 40

**D (45) - Engage alumni in teaching process of current Fellows**

D Total points: 45

**E (24) – Develop an inventory of creative and practical specialties of alumni that can serve as resources for current Fellows and alumni**

E Total points: 24

**F (75) - Create informal opps for social and professional interaction, which result in:**

- rejuvenation
- inspiration
- learning

F Total points: 75

(Scoring by “table” of the ideas set forth by the breakout groups.)

A	B	C	D	E	F
9	12	8	5	4	22
		16	12	4	19
15	22	8	16	9	13
17	18	8	12	7	21
57	78	40	45	24	75

**Summary of strategies in priority order...**

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